



# **KARUR VYSYA BANK EMPLOYEES' UNION** (Regd.No 2756)

(Affiliated to AIBEA)

Plot "E", New No: 44, Old No: 33B, 8<sup>th</sup> Street, Sourashtra Nagar  
Choolaimedu, Chennai - 600094, Tamil Nadu

Phone: 044-45542649 E-Mail: kvbeu1959@gmail.com

**President : 8807337880**

**General Secretary : 9840517499**

**Circular No: 38/12/2025**

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## **Comrade N. SHANMUGA SINGARAM – A Life Dedicated to Service and Struggle**

Com.N.Shanmuga Singaram, affectionately called as Com.Singaram Customer Service Associate, Hoskote branch, Karnataka and Joint Secretary, KVBEU is retiring from the services of the Bank after completing 34 years of glorious service in our Bank. Born in a business and agriculture oriented family to late Sri.S. Natarajan and Smt.N. Parameshwari, Com.Singaram had his school education in Kulithalai. After completing his higher secondary education, he did his graduation in B.Sc.Statistics in renowned institution St.Joseph College, Trichy. After completing his graduation, he completed Post Graduate Diploma in Computer Science and Applications in Bishop Heber College, Trichy. Before joining our Bank, he underwent specialised training in Bank reconciliation software and equipped himself with technical issues, which later helped him in his banking career.

In November 1991, he joined our Bank KVB as Trainee Clerk and was posted in Bangalore Rajaji Nagar branch. After completing his training period, he was appointed as Probationary Clerk and posted in our Bangalore Main branch (Avenue Road) in January 1992. Bangalore city especially Bangalore Avenue Road branch is the trade union centre where our former leaders worked. He had the opportunity of working with Com.V. Krishnamurthy, former General Secretary, Com.S.S. Vyasraj former Vice-President and Com.G. Raghuram, former Treasurer. Soon he was elected as Branch Secretary of Avenue Road branch and thus his trade union career had started. In the year 2002, due to administrative reasons,

Com.Singaram was transferred from Bangalore Avenue Road branch to Kolar Gold Fields branch. Without any hesitation and as per the advice of our Union Leaders, he readily accepted the said transfer order even though it is more than 60 kilometres from his place. His dedication in the trade union activities and working for the cause of the Members had made him to become the Executive Committee Member in the year 2003 and thus marking the beginning of his leadership role. In the month of May 2009 after continuous efforts taken by our Union Leaders, Com.Singaram was transferred from KGF branch to Hoskote branch.

His trade union work was duly recognised by the leadership and in our Trichy Conference held in December, 2016, he was elected as Organising Secretary representing Karnataka State. In February 2021, when our senior comrade G. Raghuram stepped down from his Vice-President post due to VRS opted by him, Com.Singaram was co-opted as Vice-President. In our Coimbatore Conference he was elected as Joint Secretary which post he was re-elected in our recently held Madurai Conference.

Com.Singaram is well versed not only in our Bi-partite Settlements and internal settlements, but in our Bank circulars and Manual of Instructions. In the negotiation with the Management, he used to effectively supplement with his view points. Like-wise in the Office Bearers Meetings and Committee Meetings, he used to articulate his view points for the benefit of our Members. Com.Singaram also took up the task of defending our employees in the Departmental Enquiries and saved the Members from harsh punishment.

Com.Singaram is the Central Committee Member of Karnataka Pradesh Bank Employees' Federation and is having good rapport with the Leaders of the Federation.

A man of resilience and commitment, Com.Singaram is married to Smt.J.Chithra who is working as Teacher in Bangalore. The couple is blessed with a Son Mr.N.S.Rajeshwar who after completing his Engineering graduation is pursuing his higher studies. We convey our thanks to his wife and son who gave their full support which helped Com.Singaram in pursuing his trade union career.

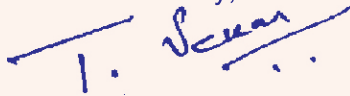
After completing 34 years of illustrious service in our bank and in our Union, this comrade is retiring from the services of the Bank this month. Many employees who have joined along with Com.Singaram have now become Managers and Junior Executives. With his high educational qualification especially in Computer and Technology Com.Singaram could have opted for career progression. Instead he had chosen trade union as his career and worked for the cause of the Members especially in the State of Karnataka. Today in our Union many youngsters have taken up the post of Office Bearers and Executive Committee Members. This is the message they have to emulate from Com.Singaram.

Com.Singaram is only retiring from the services of the Bank and not from our heart. We are sure that his guidance will always be there for us. Com.Singaram is basically an Organisation man. He had a developed Team of Union functionaries in Karnataka who will take forward our union activities in the days to come.

We wish Comrade Singaram a happy, healthy and active retired life.

With greetings,

Yours comradely,



**T. Sekar**

General Secretary

**Com. N. Shanmuga Singaram Mobile No. 9448350050**